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Victim Impact Program is Powerful Addition to TSCTC

By Dan Burden, Program Manager and Bonnie Metzler, Administrative Assistant

The Treasure State Correctional Training Center (TSCTC) program has recently completed another *first-in-the-state* endeavor. A six-week "Victim Impact" session was conducted with a group of trainees in the final phase of their program. The program-initiated and researched for the past two years by Dan Burden--is designed to impact trainees with the harsh reality of the damages they have caused, physically and emotionally to their victims, through the crimes committed. The victims not only include the people to whom they actually committed the crimes, but the trainees' families and loved ones as well. Offenders tend to commit crimes which benefit only themselves with no thought to the long-lasting consequences to their victims. Most victims face a "life sentence" resulting from the crimes, while the offenders "just do the time" then have the opportunity to put their lives back together with no further thought of those they've so egregiously affected.

The Victim Impact group sessions are facilitated by Dan Burden, CTC program director; Sgt. Kelly Blixt, senior drill instructor; and Sgt. Roy Miller, drill instructor. All three of the facilitators coordinated their efforts in developing the lesson plans and the comprehensive program manual. In July of 1997, Dan and Kelly attended a three-day Victim's Conference sponsored by the Department of Corrections and the National Victim's Center. Rick Day showed his commitment to the Department's victim program by

also attending the session.

With the implementation of the CTC Victim Impact Program, trainees are faced for the first time with the responsibility of their crimes on victims via audio and video tapes, group discussions, written assignments, and, most effectively, the actual face-to-face confrontation with actual victims of crimes. The program focuses on property crimes, robbery, drug dealing, domestic abuse, drunk driving, and homicide.

Meeting face to face

The program is proving to be highly emotional for the trainees as well as victims. The final segment is a speaker's panel. The panel recently conducted included three volunteer victims who spoke to the trainees about how the crimes committed against them have affected their lives. Each victim was chosen with the understanding of the delicate dynamics of such a situation. After considerable discussion, the three women who spoke represented victims of burglary, arson, robbery, embezzlement, domestic abuse, and homicide. Their testimonies were emotional and offered a view of their lives which the trainees could not or would not previously comprehend. Following the panel, trainees wrote a letter to each of the victims stressing their remorse, understanding of the impact of crime on victims, and appreciation of the speakers' willingness to tell their stories. It should be stressed that none of the

victims were those of the trainees involved in the session.

In a debriefing of the trainees following the panel, it was discovered just how powerful the session was. Trainees expressed their appreciation of the victims' emotional courage to talk about their experiences face-to-face with offenders of similar crimes. To CTC staff, it is also impressive that these victims volunteered their time to participate in a highly emotional afternoon with no monetary compensation. A particular force of the CTC Victim Impact Program is its ability to penetrate the trainees' denial of anyone really being hurt by their crimes. The program then becomes almost too powerful in that some trainees feel so much remorse and shame, that they think they don't deserve a second chance. They may digress in their CTC program, or worse, self-destruct and give up thinking only that they deserve the full punishment of incarceration.

The fragile balance between guilt and accountability is being analyzed further to make the CTC Victim Impact Program as effective as possible. That, along with locating willing victims who are healed to a stage of recovery sufficient to face offenders, is the on-going challenge of turning the program into a win-win situation for victims and offenders. Please contact Dan Burden at TSCTC (406-846-1320 x2110) if you have suggestions of victims who may be appropriate for the CTC Victim Impact Program.

TSCTC Shows its Courage to Change

By Bonnie Metzler, Administrative Assistant

Treasure State Correctional Training Center (TSCTC), previously Swan River CTC, has a brand new home. Other than that major change, most aspects of the program and the staff have remained the same. Only four staff members out of 25 chose to take a different path than the one leading to Deer Lodge.

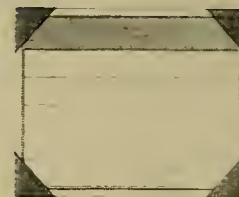
As expected, there have been changes in procedures relevant to the new building and the closer proximity to Montana State Prison (MSP). Unexpected changes have been necessary during the day-to-day operations through some trial and error. The staff worked as a team to be up and running quickly and efficiently. Nothing less would do. The highest expectations are demanded from the trainees, and the CTC staff maintains the same high standards. With a count of 35 trainees as of January 27, 1998, the population increased quickly from the first intake on November 4, 1997. Growing pains were understandably experienced, but staff continues to work together at CTC and in the community to get everyone moved and settled.

The town itself has been exceptional in welcoming the CTC newcomers to the area. People helping people is a common occurrence in this small, homey town. This is also the case with the MSP neighbors two miles down the road, who have been going beyond the call of duty to provide whatever assistance necessary to make the transition smoother. The town folk and the MSP staff have made what was an obviously traumatic move of facility, equipment, families, and homes a more positive experience. CTC staff members initially felt that this transition was the worst thing that could happen to them, but now most have seen so many good things come out of it, that it's beginning to feel like a real good move. That is a feeling most of us would never have dreamed would occur. To say we are thankful is minimizing, something else trainees in the program never get away with.

CTC staff was fortunate to have some "downtime" to get accustomed to the facility in all its grand newness; for ironing out the wrinkles, getting the bugs out, and all those learning experiences about which we were warned. But, it was that and more! There was a week of all-staff training in which each member learned a consistent way of doing things. Before and after the training, everyone pitched in to unload, unpack, place equipment and furniture, as well as cleaning up and putting things away.

Although we still are getting settled, the relief of finally having the actual move over is immense. We can hunker down and do what we moved here to do—give inmates the opportunity to make something useful of themselves to society. If we take time occasionally to enjoy the fabulous beauty of the view from our hill, or to check out the elk, moose, or hawks overhead, or listen to the coyotes howling at dusk and dawn, please understand. It's been a long, hard pull, emotionally and physically. This move has culminated after three years. We're here and we're going to be the best we can be. Give us a call and come and visit the new Treasure State CTC.

Schedule of Events



- | | |
|-----------------|--|
| 03-06-98 | Correctional Standards & Oversight Committee meeting, 8:30 - 5:00, Great Falls Pre-release Center |
| 03-20-98 | Correction/Detention Officer Basic Training Graduation, 11:00 am, Montana Law Enforcement Academy, Helena |

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Message from the Director

Fulfilling MDOC Responsibilities

With the completion of the State of Montana's second judicial execution, we employees of the Montana Department of Corrections should reflect on the scope of our responsibility. We live in a society which values freedom, yet our jobs are located in a government agency which has the responsibility and authority to deny freedom to individuals who have committed serious crimes. On the one hand, we are responsible for protection of society and security and on the other, we are trained to respond appropriately and effectively to the inmates under our custody or supervision. The serious nature of this task is most evident in our responsibility to carry out this state's most severe criminal sanction.

It is important to step back to January 5, 1989, when in the District Court of the Third Judicial District, Terry Allen Langford pleaded guilty to the deliberate homicide and aggravated kidnaping of Edward and Celene Blackwood. Then on January 26, 1989, upon sentencing and judgment, the District Judge Ted Mizner stated:

The gravity of the offenses committed by the Defendant and the cold and unfeeling way in which they were committed, the apparent lack of remorse of the Defendant, the propensities of the Defendant to commit further crimes, his prior criminal history, his inability to be treated or rehabilitated, the obvious need for the protection of society and individuals with whom the Defendant may associate, and simple justice requires that the Court impose the most severe penalties allowed by law. The Court is ever mindful of the pain, suffering, and fear of the victims in this case as well as that of their family, friends and the community.

On December 11, 1997, the court issued a new death warrant directing the director of the Department of Corrections to carry out the order of the court through the execution of Terry Allen Langford by lethal injection on February 24, 1998. Under supervision of the director and as required by state law, Mike Mahoney, Montana State Prison warden will carry out the execution on February 24.

Prior to, during and following the execution the Department's focus is to carry out the order of the court in an effective and professional manner, and to protect and preserve the continued safe and orderly

operation of Montana State Prison. Inmate Langford has admitted to his guilt and demonstrated a propensity to commit further crimes even within Montana State Prison. A duty-bound judge has ruled that the punishment fits the crime.

However complex the task, in the final analysis we must do whatever we can to effectively enforce Montana law and reduce the risk of crime to all our citizens, and most importantly, enhance the safety of our homes and communities. The Department and the staff at Montana State Prison carried out the order of the court and fulfilled our statutory responsibilities in a professional and effective manner.

VINE Usage Grows

By Mike Cronin, Victim Information Specialist

VINE usage has been great. Here are the latest numbers.

November 1997

Calls made to the VINE number--832
Registered numbers--97

December 1997

Calls made to the VINE number--469
Successful notifications--18
Registered numbers--116

January 1-21, 1998

Calls made to the VINE number--739
Successful notifications--14
Registered numbers--148

A reminder to VINE users: when entering the adult offender number, use the number 2 for A and the zero key for Oh, followed by the five digits of the AO number. For example: AO#12345, on the telephone touch pad, would be 2012345.

Also, for some offenders the parole hearing dates have been removed from the data base pending recalculation; this is especially likely for offenders still earning or losing good time days. And, of course, there is no parole date in the data base for those offenders who are ineligible for parole. The Board of Pardons and Parole is very helpful in answering questions about parole.

University of Great Falls Offers Camps for Victims

By Rich Petaja, Contract Auditor

For the past four years, the University of Great Falls has offered two camp experiences for disadvantaged people. These are: Camp Sky Child, for children who have a parent incarcerated in prison; and Camp Hope, for battered women and children.

The Criminal Justice System is designed to deal with offenders, but not the families of inmates' except in an official capacity. However, there often are overwhelmingly devastating effects on children with a parent in prison which do not fit conventional community support services. For example, compare their situation with that of children separated from a parent through death or divorce who are allowed (and expected) to go through a normal grieving process and can identify with other children with similar experience. Children separated because of an incarcerated parent suffer through a family tragedy without closure. They may be shamed, ignored or lied to about the situation. These children experience physical, emotional, psychological and academic problems such as hypertension, aggression, withdrawal and trouble in school.

One study examined the effects of a parent's incarceration on a child's life and found an extreme sense of isolation, shame and withdrawal. More than 50% of children with incarcerated parents display poor classroom behavior and create school disciplinary problems, compared with 22% of children whose parents are on probation.

In 1994, the University of Great Falls started the first camp for these special children. To increase understanding among the community, student volunteers help run the camp. Human

Services students focus on fun, self-esteem building and therapeutic activities. Business, Marketing and Accounting students develop evaluation forms, account for grant funds and donations, and market the program. Education students apply innovative teaching techniques and methods at the camp. Additionally, Science, Music, and Art students contribute activities associated with their majors while Criminal Justice students are able to witness the entire continuum of legal system effects. The experience is so "real" and intense for student participants that in many cases it influences their decision to seriously make a commitment to human service endeavors or change their major.

The camp provides a healing outdoor experience for these victims of their parent's crime.

The diverse team at Camp Sky Child creates a culturally rich environment that provides support, guidance and recreational activities which can improve the quality of life for these special children whose circumstances are beyond their control. Children are exposed to a positive cross-cultural environment where people of differing backgrounds work as a team. The synergy of working and solving problems has produced innovative solutions for individual participant difficulties while providing creative activities.

For some of these children Camp Sky Child is the best part of their year. Staff, who attempt to maintain contact throughout the year, report they talk about their last camp experience for about six months and then begin to anticipate the next camp.

Children attending this camp do so free of charge. So the program has been seeking consistent funding for the past few

years. In recognition of the value of Camp Sky Child, the Montana State Prison Inmate Council recently approved funding, because: "...we feel that is only a start in giving back to our kids, and giving back to society as a whole". This important decision will allow scheduling and planning decisions which will greatly improve the camp experience for participating children. Each year there is a waiting list, and last year 40 children were turned away because there was not enough money to operate the camp for a second week, so additional funding sponsors are urgently needed.

Another program, currently unfunded, is Camp Hope. This is a no-cost camp for women and children who have been victims of domestic violence. The camp is one week in the summer at a wilderness location in Montana. Approximately 30-40 women and children attend the camp which focuses on education and healing.

During their stay, parallel workshops are planned for both the women and children. Topics include:

- Self-esteem building
- Interviewing and job search skills
- Legal issues on child support and the new crime victims compensation act
- Assertive parenting skills
- Daily morning and evening AA groups
- Self-sufficiency
- Dealing with anger
- Chemical Dependency education.

During the week the children are involved with sports, nature walks, workshops, dealing with their grief and issues of separation.

Sponsors willing to help fund Camp Hope are always welcome.

New Program begins in Butte

By Yolanda Fitzsimmons, Administrative Support, Community Corrections Division

CCCS, Inc. is developing a comprehensive community-based correctional facility tailored to meet the unique needs of correctional populations. The Connections Corrections Program will have a capacity of 30 adult offenders, and will be located at 105-111 West Broadway in the uptown Butte area. The facility will include living quarters for offenders, programming areas, staff offices, and a food-service facility.

How the Program will Work:

In most cases, the Connections Corrections Program will serve as a link between the prison setting and community-based programs. The program meshes the security of a prison with the programming services of community corrections. The Connections Corrections Program offers participants an array of correctional programming designed to meet each individual's unique treatment needs.

Program Eligibility:

Offenders may be referred by any component of the adult criminal justice system and a local screening committee. The local screening committee will consist of a program director, local law enforcement, and a cross-section of volunteers from the community. All applications will be reviewed by this group and they will make admission decisions based on screening criteria. The program will serve the needs of the following groups of offenders:

- Offenders committed to the Department in which it is determined that the offender is in need of chemical dependency programming, to include 4th-Time DUI offenders and offenders participating in prerelease programs who violate as a result of alcohol and/or drug use.
- Intensive Supervision Probationers (ISP) and Parolees violating the conditions of their parole plan to a level that would cause them to return to prison.
- Offenders at MSP and MWP that are mandated by the Board of Pardons and Parole or are ordered by the court to complete chemical dependency programming prior to release.

As a general rule, CCCS, Inc. will not accept offenders with a history of violent criminal activity or sexual crimes. Additionally, applicants must not have any serious medical or mental problems that would prohibit or significantly limit participation in treatment. The Connections Corrections Program will not provide detoxification or related medical services.

The program will provide up to 60 days of correctional programming for program participants depending on individual needs and the requirements of the referring agency.

Program Goals:

- Meet the supervision, control, and chemical dependency programming needs of adult criminal offenders in a community-based correctional setting by incorporating the intensive out-patient chemical dependency program model with a criminal thinking errors component.
- Reduce repeat criminal activity resulting from chemical dependency relapse.
- Establish and maintain a continuum of care through formal and informal links to other human service agencies.
- Coordinate the development and delivery of correctional and chemical dependency programming services to offenders adjudicated to the Montana Department of Corrections.
- Provide appropriate training and continuing education for program staff.

For more information, please call Mike Thatcher at 723-6006.

Contract Signed to Transport Offenders

By Yolanda Fitzsimmons, Administrative Support, Community Corrections Division

Community Counseling & Correctional Services, Inc. (CCCS, Inc.), entered into a contract with the Department effective December, 1997. This contract will provide transportation from Montana State Prison (MSP) to the Butte bus depot for MSP offenders approved for prerelease program participation. This is a much-needed service since the Greyhound Lines discontinued its services out of Deer Lodge last July. CCCS, Inc. will transport on a weekly basis, arriving at MSP at 9:00 a.m.. Offenders transferring to the Missoula or Great Falls Centers will depart from Butte on the 11:00 a.m. bus. Offenders going to the Billings Center will be provided lunch and dinner meals by CCCS, Inc. and depart from Butte on the 7:00 p.m. bus. Should you have questions, please contact Doug Barnes at 444-4910, or Ed Foley at 846-1320, ext. 2348.

Drug Testing Program begins at PHYCF

By Steve Gibson, PHYCF Superintendent

On January 21, 1998, Pine Hills Youth Correctional Facility implemented its resident drug testing policy. On that day, 15% of the Pine Hills juvenile population was screened for amphetamines, barbiturates, benzodiazepines, cocaine metabolite, opiates and tetrahydrocannabinol cannabinoids. The Syva Emit ETS system was used and provided by the Montana State Crime Lab for the analysis process. The juveniles selected were chosen randomly from the entire population. At least two juveniles from each housing unit were tested. The testing was unannounced and witnessed by three qualified staff.

We are pleased to announce that the results are in and are proud to report no one tested positive for any of the aforementioned drug classes. The testing program will continue to be conducted on a quarterly basis, on an as-needed basis, or as suspicion dictates.

This program was made possible through the hard work and professionalism of Pine Hills Chemical Dependency Counselor, Gary Flom. Additional support was provided by the Montana State Crime Lab. It should be noted this program has been proven to be a successful and efficient testing tool which will result in little expense to the Montana taxpayer.

Task Force Established for Adult Male Sex Offenders

By Mary Fay, Probation and Parole Bureau Chief

The Montana Department of Corrections (MDOC) has established a Task Force to address the issues of concern in managing adult male sex offenders, both in the prison and in the community.

The goal of the Task Force is to develop an effective continuum of treatment, supervision and accountability for adult male sex offenders in the Montana correctional system.

This Task Force has established the following objectives:

- 1) To identify and recommend solutions to those issues that can currently be addressed through organization, staffing, training, education and information within the Montana Codes Annotated.
- 2) To develop proposals, which address sex offender issues, to be considered by the MDOC for presentation to the next legislature.

Representatives were appointed to this MDOC Task Force for the Effective Management of Sex Offenders by Director Rick Day. They are Sandy Heaton, Co-Chair & Director of Sex Offender Treatment, Montana State Prison; Mary Fay, Co-Chair & Probation & Parole Bureau Chief, Helena; Craig Thomas, Executive Director, Board of Pardons and Parole, Deer Lodge; Shelley McKenna, Dept. of Justice, Sexual & Violent Offender Registration, Helena; Doug Barnes, Pre-Release Unit Manager, Helena; Dave Armstrong, Administrator, Alpha House, Billings; Lindsay Clodfelter, MSOTA President and Private Sex Offender Clinician, Missoula; Mary Craigle, Research Unit Manager, MDOC, Helena; Candyce Neubauer, Classification Manager, Montana State Prison; Mary LaFond, Budget Analyst, Governor's Office, Office of Budget and Program Planning, Helena; Mark Fournier, Member of the Board of Pardons and Parole, Great Falls; Mike Ferriter, Community Corrections Division Administrator, Helena.

The next meetings of the task force are scheduled for February 17 & 18, 1998 and March 18 & 19, 1998.

MSP Employee of the Quarter Named

Montana State Prison is pleased to announce Teyrl Rouse as our new Employee of the Quarter. Teyrl has been employed at Montana State Prison since April 4, 1994. She holds the position of accounting technician, but her supervisor, Pam Salveson, indicates Teyrl has worked throughout the Accounting Department and is always willing to volunteer and offer her services where they are needed.

Teyrl's peers speak very highly of her. She is referred to as dependable, reliable, and, most importantly, approachable. Teyrl always has a smile on her face and is always encouraging others. She creates a very positive work environment because of her great attitude.

To receive this honor an employee must meet specific criteria and be reviewed by a selection committee. Teyrl will be honored as Employee of the Quarter from January through April, 1998.

Congratulations, Teyrl!

Missoula P&P Officers Thwart Major Incident

By Carol Ritchey, Probation Officer

On the evening of January 19, 1998, following a routine traffic stop, a Missoula probationer with a gun in hand, fled from police, stating he wished to commit suicide. He was run off the road, and a standoff with Police and Sheriff Swat Teams ensued. Probation Officer, Carol Ritchey, was called to the scene since the individual was on her caseload. After meeting with the individual's family, Ritchey went to the front line where she was met by Regional Supervisor Sam Lemaich. Officers Dave Sonju and Tom Pinsonneault remained with the family through the night.

At approximately 6:00 a.m., the standoff ended peacefully after the individual got out of his car and was hit by a bean bag (BB-filled bag) fired by the Swat Team. He quickly jumped back into his car and then ultimately gave himself up ½ hour later.

Fortunately no one was injured and the defendant was transported to the mental health unit at the Missoula Providence Center without further incident.

Had it not been for the cooperation and professionalism of the Missoula P&P Office, city police and County Sheriff personnel, the incident could have resulted in this young man's death and the death or injury to officers.

I would like to personally thank Officers Sonju, Pinsonneault, and particularly Sam Lemaich for their assistance and perseverance through a very long and tense night.

MDOC Assists with Masters Class

By Mike Cronin, Public Information Specialist

The Department has an amazing ability to form unique and innovative partnerships.

There is the partnership between the Department and three counties to create regional prisons. There is Montana State Prison's (MSP) collaboration with Montana Tech for a wellness program. There is the joint effort with Blue Cross/Blue Shield for an inmate health management plan. There is the nursing internship at MSP's infirmary through the University of Great Falls.

And now the Department is teaching a master's level course at the University of Great Falls.

Yes, the Department is teaching. The course is called Corrections Management and has ten students. More than 20 different Department employees will share the lecturer's chair this Spring semester.

The course is the brainchild of Dr. Al Johnson, dean of graduate studies, who invited the Department to don professorial robes to expand the master's program in Criminal Justice Administration.

The pros report enjoying themselves and the students are interested and sophisticated.

ASD Meets in Miles City

The Pine Hills Youth Correctional Facility hosted a Division meeting of Administrative Services staff September 23 and 24, 1997. The ASD staff from across the State converged on the facility and were treated to some of the famous Miles City hospitality.

After a tour of PHYCF, the majority of the first day was devoted to training provided by Winnie Ore of the Training Bureau. Winnie, at the request of many ASD staff, concentrated her training on how to balance our lives on the job with our lives and values outside of the workplace. Many staff came through the day learning that many of their fellow workers face the same problems and choices in balancing work and home and that there are some methods to assist us in making the choices which will maximize both our work and non-work environments.

On the first evening, staff met at the Airport Inn for snacks, beverages, dinner and a few hours of talking with our fellow staffers who we only get to talk to on the phone most of the time. Since the distances across the State require much of our work to be done through phone calls in lieu of face to face discussion, it gives us a better understanding of our peers when we actually have met them.

The second day of the meeting was designed to continue the Division history of sharing information on current projects outside of the normal communication channels. Presentations were made on the Department Management Plan, automation plan, long range building program, juvenile placement and financial programs, inmate co-pay and banking programs, contracting for inmates and the HB83 private prison request for proposals, and ongoing functions of the Research Unit of the Division.

A big thank you to Carol Nelson and her staff for doing such an excellent job of hosting the meeting. We all enjoyed and benefitted from the meeting more because of your efforts.

New Employees

The Department of Corrections welcomes and congratulates the following employees:

DEPARTMENT OF CORRECTIONS

New Hires

Sara Taylor	Admin. Support, ASD	02/16/98
Kevin Tenney	Admin. Support, ASD	02/16/98
Mary Patzer	Admin. Support, CCD	02/19/98
Matt Robertson	Attorney Spec., PSD	02/05/98
Julia Eggleston	Temp. Adm. Support	02/09/98
	Comm. Corr. Div.	
Louis Walters	Data Integrity Officer	03/02/98
	Admin. Serv. Div.	

PINE HILLS YOUTH CORREC. FACILITY

Job Transfers

Leslie Wright	Admin. Support	02/02/98
	Academic Section	

New Hires

Matthew Kleinsasser	Cottage Life Attn. I	02/02/98
Curtis Myhre	Cottage Life Attn. I	02/11/98

BOARD OF PARDONS & PAROLE

New Hires

Francey Rutledge	Admin. Support	01/20/98
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Babies! Babies! Babies!

The expanded family at MDOC grew by two in the past two months.

On December 2, 1997, at 12:48 a.m., **Brenden Robert Novak** arrived and became the newest addition to the Ron and Pam Novak family. He weighed in at 6 pounds, 12 ounces and was 20 inches long. The proud older sibling is Karson Novak and he agrees with Mommy that Brenden is "cutter than a bug's ear!" Pam works at the Helena Office and is Administrative Support for the Community Corrections Division.

Mark Royer, the Juvenile Detention Licensing Specialist in the Helena Office, hasn't been getting much sleep lately. He and Teresa are still trying to help **Makeya Sabrin Royer** figure out the difference between night and day. Makeya was born January 28, 1998, at 12:11 a.m., missing Daddy's birthday by 11 minutes. She weighed 7 pounds, 1 ounce and was 19 ½ inches long. Big sister, Jada, is very protective of her sister and welcomes the new addition.

Congratulations families!

All in a Day's Work??????

Now this is a fine mess you've gotten us into! There we were... eight of us sitting around a conference table...in our conference room....the one with no windows...and a door that automatically locks if you close it. Yeah, that's the same door that can only be unlocked from the outside. Unfortunately there was no one on the other side to unlock it. To make matters worse the main entrance door to the outer office was also closed and locked for a staff meeting.

The first sentence of the above paragraph is undoubtedly what all my staff was thinking since it was me that closed the conference room door. Of course I knew it was a mistake when I did it. We all knew the door knob and key had to be adjusted each morning to prevent the door from locking when shut. But Jody always did this and she wasn't in that day. I unlocked the conference room door that morning, but forgot to adjust it. So as soon as the door clicked shut, there was instant silence as everyone looked at each other and then at me. Someone said to check the door and make sure it was ok. I refused to check it because I knew there was something I'd forgotten to do. It was too late. No matter how much I tried to ignore it, I knew we were trapped.

Yup! We were all in there....and we were all locked in. In fact we were double locked in because no one could get into the outer office. Because of the superior Department of Corrections training we have all received - no one panicked. Only after I began screaming that we would all die of asphyxiation did one of my astute officers point out the phone on the spare desk. Only kidding said I....where's the phone book. While Fern looked up the number for the building manager whose office was on the first floor I mopped sweat off my face and tried not to look too ashen. Got it she said! I dialed and prayed someone would be there. The gods were smiling as was the building manager when he heard what had happened. He was soon able to stop laughing long enough to grab his trusty master key and come to the rescue of eight trapped parole officers. Sighs of relief were audible across the room as he finally unlocked the door. Did I feel like a fool?....nah ...I do this kind of stuff all the time. Was I relieved? Well, it could of been worse... something like this could get out and then.....

MDOC Populations

*ADP

MSP & Expansion Unit	1,277.19
MSP County Jail Holding & Out-of-State	623.00
Treasure State CTC	28.32
Montana Women's Prison	68.81
MWP County Jail Holding	16.55
Pre-release Program (male)	253.48
Pre-release Program (female)	76.94
Riverside Youth Correctional Facility	13.48
Pine Hills Youth Correctional Facility	88.03
Aspen	49.52
Evaluation/Transition Programs	20.00

*CAMC

Intensive Supervision	156
Probation and Parole	5,450

The above information reflects the *ADP (Average Daily Population for the Month) as of January 1998 and the *CAMC (Cumulative Average Monthly Cases for Current Fiscal Year) as of January 1998. The Department calculates the Average Daily Population based on total care days divided by the number of days in the period and Cumulative Average Monthly Cases is based on total number of cases divided by number of days in the period.

MDOC Staff and Development Training Calendar 1998

The following 1998 Training Calendar is not exhaustive; additional courses will be scheduled periodically throughout the year. Facility/Program staff wishing to attend a training session may register by submitting a Training Request Form(see policy MDOC 1.4.4) or by having their supervisor call the Training Center 1-406-846-1320 ext. 2443 or Winnie Ore, Staff Development and Training Bureau Manager 1-406-444-7795.

Date	Course	Location	Hours
2/17	Medic First Aid-recertification	Riverside	4
2/17	Boundary Issues	MWP	6
2/24	Comprehensive Juvenile Justice in State Legislatures	Videoconference Room 306, Old SRS Bldg. 111 N. Sanders	1.5
2/25	Use of Force Continuum - Instructors- Task Force	MLEA - Helena	8
3/1-20	Correction/Detention Officer Basic	MLEA, Helena	120
3/3-4-5	COTA Grade 11	Training Center - Deer Lodge	24
3/11-12-13	COTA Grade 10	Training Center - Deer Lodge	24
3/19-20 3/26-27	Range qualification for Transportation	Training Center - Deer Lodge Range	TBA

Persons with disabilities who need an alternative, accessible format of this document should contact Department of Corrections at the address below. Phone 406-444-3918.

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DEPARTMENT OF CORRECTIONS MISSION

The Department of Corrections is dedicated to public safety and trust by holding adult and juvenile offenders accountable for their actions against victims through custody, supervision, treatment, work, restitution and skill development.